

AGENDA ITEM

REPORT TO CLEVELAND POLICE AND CRIME PANEL

21 JULY 2016

REPORT OF MONITORING OFFICER

APPOINTMENT PROCESS FOR NON-POLITICAL INDEPENDENT MEMBERS

SUMMARY

To agree a process for the appointment of two non-political independent members, in light of the impending expiry of the terms of office of the existing non-political independent members on the 6 December 2016.

RECOMMENDATION

1. That the Panel agree the arrangements for the appointment of two non-political independent members as detailed at paragraph 5.
2. That delegated authority be given to the Monitoring Officer (Stockton-on-Tees Borough Council), in consultation with the Chairman and Vice Chairman to amend and finalise the arrangements and associated documents, detailed in the **Appendix** and paragraph 4, should it be considered necessary to do so.

DETAIL

1. Schedule 6 of the Police Reform and Social Responsibility Act 2011 requires that each Police and Crime Panel appoints two non-political independent members.
2. The two independent members should be appointed in the context of ensuring that the panel has the necessary skills, knowledge and experience to discharge its functions effectively.
3. The terms of office of the existing two non-political independent members will expire on the 6 December this year. An appointment process therefore needs to be undertaken in order to appoint two non-political independent members who can take up office on the 7 December 2016.
4. Attached, as an **Appendix** are draft documents associated with the appointment of independent members. These are updated versions of the documents previously agreed. The Panel is asked to consider and provide comments and views on these latest documents.
5. Subject to the Panels discussions, it is suggested that:-
 - As before, the advertising process utilises all available free opportunities, including press release, website and existing mailings and partnerships;
 - The recruitment process should be in line with existing practice and guidance issued by the Local Government Association;

- The term of office of the newly appointed members should commence on the 7 December 2016 and expire on the 6 December 2020.
- Again as previously, that a politically balanced selection sub panel of 5 members drawn from the full panel is appointed to conduct short listings and interviews to determine the most suitable candidates, with the full panel endorsing the decision prior to the candidates being notified and formally appointed.

The previous appointments sub-panel comprised:-

Cllr Norma Stephenson (Stockton-on-Tees Borough Council)
 Cllr Paul Thompson (Hartlepool Borough Council)
 Cllr Ian Jeffrey (Redcar and Cleveland Borough Council)
 Cllr Bernie Taylor (Middlesbrough Council)
 Cllr Terry Laing (Stockton-on-Tees Borough Council)

6. If the Panel agree to appoint a selection sub panel of 5, then the political balance would be Labour 3, Conservative 1, Others 1. With a view, so far as reasonably practicable, to reflecting the number of Panel members within political groups, in each constituent authority, whilst providing each authority the opportunity to be represented on the sub-panel, the following is suggested:-

	Labour	Conservatives	Others
Hartlepool	1	-	-
Middlesbrough	1	-	-
Redcar & Cleveland	-	-	1
Stockton	1	1	-
Total	3	1	1

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